

Dept. of DOC-Clarinda (248) Facts – FY '12

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General Information

Address: 2000 N. 16th Street, Box 1338
Clarinda, IA 51632

Workforce Data

(unless otherwise noted, information provided is at the end of FY '12)

# FT EEs: 256	# PT EEs: 0	# Temporary EEs: 13	Average Length of Service: 13.59
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Span of Control: 15.00	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	92	<25	0	45-54	8	# of Females:	81	# of Males:	175
25-34	29	55-64	61	25-34	0	55-64	6	% of WF:	31.64%	% of WF:	68.36%
35-44	66	65+	8	35-44	3	65+	0	Average Age:	50.17	Average Age:	47.61
Employee Average Age: 48.42				Supervisor Average Age: 51.83				Average Length of Service: 13.25		Average Length of Service: 13.75	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	7	# of Non-minorities:	242	# African-American:	1	# of "did not respond":	7
% of Workforce:	2.73%	% of Workforce:	94.53%	# Asian/Pacific Island:	2	% of Workforce:	2.73%
Average Age:	46.89	Average Age:	48.35	# Am. Indian/Alaskan:	3	Average Age:	52.25
Average Length of Service:	14.94	Average Length of Service:	13.64	# Hispanic or Latino:	1	Average Length of Service:	10.67

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	13	# of Persons With No Disabilities:	207	# of "did not respond":	36
% of Workforce:	5.08%	% of Workforce:	80.86%	% of Workforce:	14.06%
Average Age:	54.56	Average Age:	48.14	Average Age:	47.78
Average Length of Service:	24.75	Average Length of Service:	12.34	Average Length of Service:	16.73

Officials/Administrators EEO Category 1: 10	Professionals EEO Category 2: 36	Technicians EEO Category 3: 2	Protective Service: Sworn EEO Category 4: 160
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 12	Skilled Craft EEO Category 7: 15	Service/Maintenance EEO Category 8: 21

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 2	Transfer In: N/A
Retirements: 3	All Terminations: 0	Voluntary Quits: 5	Transfer Out: N/A

# of Classes Used: 40	Most Populous Classes: Correctional Officer (142), Correctional Food Serv Coordinator (18), Registered Nurse (11), Sr CO (11)		
Separations - By Class:	Registered Nurse (2), 6 classes with 1 incumbent each		
# Eligible for Retirement:	28 Protect Serv 34 General - in next 5 yrs	% Eligible (Protective Serv): 17.50% % Eligible (General): 35.42%	

Leave and Benefits

(unless otherwise noted, information provided is at the end of FY '12)

Vacation Payouts: \$38,498.97	Sick Leave Payouts: \$6,000.00	Annual Payroll: \$14,634,095.46	Avg. Base Salary: \$55,175.74	Overtime Days Worked: 881.0
Overtime Cost: \$261,929.55	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$1,109,578.68	Vacation Days Earned: 5,166.3	Vacation Used Expense: \$1,085,630.80	Vacation Days Taken: 5,094.7	
Sick Leave Days Earned: 4,418.6	Reg. Sick Leave Used Expense: \$661,681.09	Reg. Sick Leave Days Used: 3,235.9	Converted Sick Leave To Vacation Days Used: 137.0	
Sick Leave -Earned Value: \$897,340.02		Avg. Sick Leave Days Per EE: 12.64	Converted Sick Leave To Vacation Used Expense: \$30,152.60	
Injury Leave Used Expense: \$17,937.38	Injury Leave Days Used: 84.5	Classification Appeals: N/A	Reclassifications Up (Filled): 2 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 1 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$10,192.00	Grievances Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$24,254.96	Funeral Days Used: 117.3	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$404.57	Jury Leave Days Used: 1.8	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '12. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY12" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 2012